

# MOTION 1

## *Endorse statement reaffirming IEEE-level documents*

*IEEE members are committed to the highest standards of integrity, responsible behavior, and ethical and professional conduct. The IEEE Communications Society reaffirms its commitment to an environment free of discrimination and harassment as stated in the [IEEE Code of Conduct](#), [IEEE Code of Ethics](#), and [IEEE Nondiscrimination Policy](#).*

*In particular, as stated in the in the IEEE Code of Ethics and Code of Conduct, members of the society will not engage in harassment of any kind, including sexual harassment, or bullying behavior, nor discriminate against any person because of characteristics protected by law. In addition, society members will not retaliate against any IEEE member, employee or other person who reports an act of misconduct, or who reports any violation of the IEEE Code of Ethics or Code of Conduct.*

**PROS:** Reaffirm ComSoc support of these IEEE level documents

**CONS:** None

**FINANCIAL IMPLICATIONS:** None

**IMPLEMENTATION:** Upon approval by BoG (TAB already approved a similar motion in February 2018)



# MOTION 2

## *Move that ComSoc*

- *Tracks statistics on gender/region/professional sector relative to awards and honors, conferences, journals, leadership, and members (Detailed metrics on Slide 3)*
- *Annually reports the tracked metrics to BoG.*

**PROS:** Statistics will help ComSoc strategic planning and membership development

**CONS:** None

**FINANCIAL IMPLICATIONS:** None and at best minimal

**IMPLEMENTATION:** Upon approval by BoG



# Diversity Metrics

## Statistics on gender/region/professional sector

- Nominations and recipients of society technical awards, student awards, journal paper awards, and conference paper awards
- Flagships and Core Conferences plenary speakers, panelists, organizers and attendees
- Journal EiCs, AEs, and submitting/published authors
- IEEE Fellow and Distinguished Lecturers
- Officers, BoG members, society members

## Implementation

- Executive Director tasked for collecting and reporting these statistics